

Termination of Employees
E-160-P

Probationary teachers, tenured teachers, and administrators will be nonrenewed and terminated in accordance with the law.

The Superintendent has the authority to terminate staff members who are not under contracts of employment. The Superintendent will notify the Board at the next regular meeting of any such termination. The Board has the authority to reverse a termination decision made by the Superintendent.

Professional employees with contracts of employment will be terminated in accordance with the terms set forth in the contract of employment and in accordance with procedures set forth in the administrative manual and employee manual.

The Board has the authority to initiate termination proceedings against the Superintendent in accordance with the contract of employment and applicable law.

The District reserves the right to take additional action against staff members who have been terminated, including initiating proceedings for the discipline or revocation of professional licenses or certificates, pursuing criminal charges and/or civil or other administrative remedies available under the law.